



## **INCLUSIVE DESIGN AND ACCESSIBILITY IN A REMOTE-WORK WORLD**

### **Description:**

According to the 2018 Bureau of Labor Statistics report, just over 19% of people with self-identified disabilities are employed. Succeeding in the workplace is not easy for employees with disabilities, who often face discrimination, especially in highly competitive industries such as tech and finance. They currently face even more challenges as we navigate a global pandemic, civil unrest and working remotely in large numbers.

This year we also celebrate the 30th anniversary of the Americans with Disabilities Act. The ADA paved the way for decades of incremental changes to the way buildings, businesses and laws accommodate people with a wide variety of disabilities. The law's effect has been profound, but there's still a lot of work to do.

This panel will focus on the current remote work reality and the increased need to incorporate inclusive design and accessibility into the workplace. Accessibility is about creating products that are usable by everyone. Inclusive design is a mindset that involves understanding user diversity. Neither is optional and must be part of your business ecosystem and managed/measured. It starts with people and is imperative as your organization builds an equitable and inclusive culture, and diverse pipeline of talent.

### **Research Materials (links):**

- [Microsoft's 'inclusive design' will increase its focus on accessibility in 2020](#)
- [What You're Getting Wrong About Inclusive Design](#)
- [Increasing number of court cases to demand web accessibility to organizations in United States](#)
- [What Lawyers Need to Know: A Primer on Digital Accessibility Terms and Today's Legal Landscape](#)
- [Why coronavirus may make the world more accessible](#)
- [What the disability community can teach us about working remotely](#)
- [When the World Shut Down, They Saw It Open](#)
- [Working from home is great for diversity. Let's keep it going.](#)
- [As ADA turns 30, tech is getting started](#)
- [It's Time To Listen To Black Disabled People](#)